### U. S. DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

## ADMINISTRATIVE ORDER NO. 143

## APPOINTMENT OF INDUSTRY COMMITTEE NO. 43

#### FOR THE

### BUTTON AND BUCKLE MANUFACTURING INDUSTRY

l. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938. I. L. Metcalfe Walling, Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the Button and Buckle Manufacturing Industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

## For the Public:

T. L. Norton, Chairman, Buffalo, New York E. Wight Bakke, New Haven, Connecticut David A. McCabe, Princeton, New Jersey Clarence Updegraff, Iowa City, Iowa Myrtle Brooke, Montevallo, Alabama

## For the Employees:

Martin Feldman, New York, New York Lazare Teper, New York, New York Edward Schultheis, Muscatine, Iowa Joseph Plati, Rochester, New York Boris Shishkin, Washington, D. C.

# For the Employers:

No. O: Broderson, Rochester, New York
Moe Zweibel, New York, New York
George Adey, Philadelphia, Pennsylvania
Charles C. Hagerman, Muscatine, Iowa
G. F. Holt, McKinney, Virginia

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. For the purpose of this order the term "button and buckle manufacturing industry" means:

The manufacture of buttons, buckles, and slides, and the manufacture of blanks and parts for such articles from any material except metal, for use on apparel, but not including the manufacture of products covered by any definition of an industry in any administrative order heretofore issued.

- 3. The definition of the button and buckle manufacturing industry covers all occupations in the industry which are necessary to the production of the products covered by the definition, including clerical, maintenance, shipping and selling occupations, provided, however, that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay, he shall be paid the highest of such rates for such workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.
- 4. The industry committee herein created shall meet at 10:00 A.M. on March 26, 1942 in the College Room of the Hotel Astor, New York City, and, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce," excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

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Signed at Washington, D. C. this 14th day of March 1942.

L. Motealfe Walling, Administrator

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